

Registered Manager

Grantham (NG32,NG13)

£32,500 - £42,000 DOE plus Bonus

Fully Funded Blue light card and cash back scheme including dental, optical and physiotherapy.

Can you help make a house a home for vulnerable children? Do you want to make a positive difference to a child's life? If so, then look no further.

At Edison Young People; home of Unity Residential Care and The Place Young People's Company, we create positive memories and experiences for our children that last a lifetime, where they feel cared for, safe and secure. With over 20 beautifully designed homes and three independent schools, we have lots of career opportunities for those who wish to develop as we grow the business to provide even more safe havens for vulnerable children in our area.

No two days are the same here at Edison Young People. If you want to lead and manage a small, dedicated team who work hard to meet the challenges of working with children up to 17 years with a wide range of emotional needs, then we have the role for you.

What do I get in return for being a Registered Manager?

In addition to working in modern home environment with a small, dedicated team of colleagues who are passionate about providing the best care for the children, you will also receive:

- Competitive salary and access to company bonus scheme
- Free meals whilst on shift, encouraging everyone to eat together as you would at home and encourage social interaction
- Contributions to your pension through the auto-enrolment scheme
- 25 days annual leave plus bank holidays
- Fully funded Blue light card.
- Employee Assistance Programme (EAP) through BUPA to provide financial, health and wellbeing advice and guidance
- Private medical insurance

Refer a friend bonus scheme

What will I be doing as a Registered Manager?

You'll lead and manage the team in the everyday running of residential care to achieve the best outcomes and provide a safe and secure environment for all, whilst adhering to Ofsted standards. Your accountabilities will include:

- Ensure the home is fully resourced, with the right level of capability to operate safely and compliantly at all times through making sure the team is appropriately trained, skilled and qualified to conduct activities and provide the appropriate level of care

- Engage and involve the team in the creation and implementation of the homes statement of purpose
- Identify, develop and maintain value adding external/partner/stakeholder relationships through effective communication and promotion of services provided
- Maintain the highest levels of health, wellbeing and safeguarding of children in your care, to enable them to fulfil their potential through structured education, care and wellbeing solutions relevant to their needs
- Lead the performance and outcomes of the home, evaluating and analysing Reg 44 trends and patterns to drive continuous improvement, making sure that all relevant legislations are adhered to
- Own and ensure delivery of fully compliant and accurate records and administration in line with regulatory requirements and standards
- Provide on call and shift support to ensure all care provisions are fully met

We recognise that this position holds a lot of responsibility and accountability, however you'll also have the opportunity to get involved in all the little things that, whilst may go unnoticed by the children, make a massive difference to their overall quality of life. Things like:

- Making sure they're up on time for school, have a good breakfast inside them in order to engage in the education system positively
- Helping them work through their homework (there's always google!)
- Encouraging them to get involved in activities or to just relax and feel at home as part of developing their physical and mental health and wellbeing
- Provide life skills and development activities that builds independence and confidence
- Making sure the house is kept clean and tidy so that everyone takes pride in the home

You're not just joining a home, you'd be leading a dedicated family unit that's providing effective safeguarding of children in your care.

What would be expected from me as a Registered Manager?

- Have a minimum of 2 years' experience in a similar Registered Manager/Deputy Manager role
- Have an NVQ Level 3 in Children's and Young Peoples Workforce or equivalent
- Either have, or be working towards, the Level 5 Diploma in Leadership and Management in Residential Childcare or equivalent
- Strong working knowledge of the Children's Homes regulations, health, and safety legislation, COSHH, and other relevant legislation
- Experience of working with and managing challenging behaviour including attachment and trauma
- Experience of managing relationships at multiple levels and with local authorities
- Excellent communication skills both verbal and written
- Flexible and adaptable, with a proven track record of working and managing conflicting priorities and challenges
- Ability to work across and support the management of a 24/7 operation
- Be over the age of 21
- To hold a full UK manual driving license
- To be kind and caring with a good sense of humour with the ability to develop relationships with our children
- Have a good work ethic and be prepared to "muck in" with your team
- Right to live and work in the UK